

WORKER SHEC COMMITMENT CHARTER



SAFETY
IS OUR PRIORITY.
ALWAYS.

**OUR
CHARTER
IT STARTS
WITH US**

The most important thing is that we all return home, safely, every day.

We care and take accountability for everyone's safety and wellbeing, including our own.

We recognise the risks we face in our work and follow all safety controls.

We speak up when we see hazards or causes of potential harm.



**WE
RESPECT
AND VALUE ALL.**

Our care for each other, our customers, communities and the environment builds trusted relationships.

We treat everyone fairly, with dignity and we value diversity.

We work with our local communities to contribute positively.

We find ways to minimise our impact on the environment in all our actions.

Our work is never so urgent or important that we cannot take the time to do it safely.



ORICA'S COMMITMENT TO YOUR SAFETY

As a company, we will clearly indicate our expectations of you and will:

- provide you with a general safety, health and environmental induction to the site including emergency procedures
- where appropriate, provide specific induction and training depending on the scope of the work
- comply with all relevant regulations relating to your safety and health
- provide you with the relevant information on the hazards associated with the work environment and other activities which may impact on the work to be performed
- work with you to ensure that the work can be performed safely
- as required, give you special training on the hazards associated with the work
- where necessary, issue you with Permit to Work certificates and ensure you are fully conversant with the permit to work requirements
- listen to your feedback and suggestions for improvement

ORICA'S EXPECTATIONS OF WORKERS

As a worker, I am committed to work safely at all times and will:

- work in a way to minimise the risk to safety and health of myself and others and ensure that any work I do will not damage the environment
- not undertake tasks for which I am not appropriately licensed, qualified, trained or skilled
- report fit for duty without impairment from alcohol, drugs, medications or other influences
- comply with all work instructions and safety procedures
- wear the required personal protective equipment appropriate to the task
- ensure that any tool I use is fit for purpose
- provide information regarding hazards introduced by the work I am to perform eg MSDS of materials to be used
- have a knowledge of and ensure compliance with all relevant regulations
- report back to the Orica supervisor if the conditions of work alter or the nature of my job changes
- follow the relevant emergency procedures
- immediately report any injury or other incident which occurs as a result of my work
- report any opportunity for safety improvement

If any of these conditions are not met then you should cease work and raise it with the person responsible for supervising your work.

